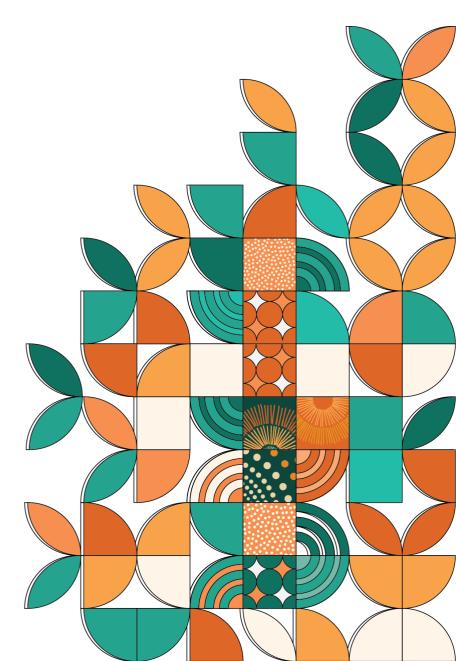


Legal entity: HEALTH CAREERS INTERNATIONAL PTY LTD. ACN: 106 800 944 | ABN: 59 106 800 944 RTO ID: 21985 | CRICOS Provider Code: 03386G

Course Delivery Procedure



www.ihna.edu.au enquiry@ihna.edu.au





SECTION 1

1. Purpose

1.1 This procedure is to ensure that the Institute of Health and Nursing Australia (IHNA) maintains standardisation, equivalence and consistency in course delivery and assessment across all the approved locations and delivery modes.

2. Scope

2.1 This procedure applies to all forms of approved delivery modes—face to face, blended and online delivery across all campuses.

3. Definitions

3.1 Refer to IHNA's Glossary of Terms.

SECTION 2

4. Procedure

- 4.1 IHNA offers courses leading to certifications listed on the TGA website https://training.gov.au/Organisation/Details/21985. Additionally, IHNA offers individual courses, units or modules that do not lead to an AQF award. IHNA is committed to upholding rigorous academic standards, ensuring alignment with IHNA's internal policies and procedures and maintaining compliance with external legislation and accreditation standards including the Standards for Registered Training Organisations 2015 and the Enrolled Nurses Accreditation Standards 2017.
- 4.2 All the courses are developed with reference to the Design and Development Procedure that ensures graduate outcomes and the principles that guide assessment, learning experiences and course enhancement.
- 4.3 IHNA maintains procedures that govern:
 - a. the design and delivery of courses;
 - b. the approval and review of courses; and
 - c. assessment in courses.

5. Course delivery

- 5.1 IHNA predominantly uses two modes of delivery to teach approved courses: face to face and blended. All the students have an opportunity to choose the mode of delivery as per the Admission and Enrolment Policy except the students who are on student visas.
- 5.2 For face to face delivery, all students within a cohort must participate in a minimum of 16 hours per session. This includes attendance at lectures, tutorials, structured interactive learning, simulation-

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based training, objective structured clinical assessment (OSCA) and support sessions per week at the approved campus locations.

5.3 In the blended delivery mode, students engage in online theory classes and attend campuses for simulation, practical sessions and assessments. This approach facilitates a harmonious balance between academic pursuits and personal commitments, aiding students in managing their studies alongside work. This delivery mode is, however, not applicable to international students.

6. Delivery modality and assigned responsibilities

Steps	Face to face delivery	Blended delivery	Responsibility	
6.1	Each unit in the course is a	Learning Design team		
	Management System (LMS)			
6.2	All the learning resources required for the delivery of a unit		Learning Design team	
	isadded to the respective course for the unit in LMS			
6.3	Resources are be created as	Learning Design team		
	• Cover Page for the co			
	Introduction Module	for the unit containing		
	- An introduction	to the unit (preferably as a		
	video by the edu	ucator);		
	- Learning outcom	nes for the unit (based on the		
	details in the Un	it Guide);		
	- Assessment requ	uirements (based on the		
	details provided	in TGA for the unit);		
	- Required and/or	Recommended Readings for		
	the unit.			
	• Each topic in the unit	t should be created as Module		
	in the course			
	Each Module should	contain:		
	- An introduction	video for each topic		
	- Learning conten	t for each topic added as		
	one or more pag	ges using a mix of one or		
	more			
	 Text 			

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	 Image 			
	 Video 			
	 Interactive Content 			
	 Mini quizzes as learning checkpoints 			
	- Required and/or Recommended Readings for			
	the topic			
6.4	Resources can be developed by referring to, but not limited to: Course Curriculun			
	Resources at Resource Hub in Knowledge Hub			
	• eBooks			
	 Articles and journals, books from IHNA Library 			
	Videos			
	Webinars			
	White papers			
6.5	Unit content in LMS will be streamlined such that student	Learning Design team		
	goes through the course content sequentially			
6.6	Educator resources must be kept unpublished to prevent	Learning Design team		
	access by students			
6.7 Students are provided log in access to LMS and Knowled		Administrative Staff		
	Hub			
6.8	Students are contacted to ensure they have access to LMS	Administrative Staff		
0.0	and Knowledge Hub			

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6.9	Students are enrolled to orientation course in LMS at the start of the course		Administrative Staff	
6.10	Orientation takes place	Orientation takes place	Administrative Staff and	
	in the classroom	online through MS	Academic Staff	
		Teams/Zoom		
6.11	On completion of the orientation course, students are		Administrative Staff	
	added to the unit in LMS as	per the timetable		
6.12	Lectures and tutorials	Lectures and tutorials are	Educators	
	aredelivered on campus	delivered online through MS		
		Teams/Zoom		
6.13	80% Attendance is	80% Attendance is	Students	
	mandatory for	required through		
	international	attending sessions either		
	students.	on campus or online.		
6.14	Lectures are recorded and made available for future		Administrative/Academic	
	reference and further study		Staff	
6.15	In addition to Lectures and	Tutorials, students are provided	ded Students	
	with Structured Interactive			
	completed as part of the un			
6.16	Student can access eBooks a	and HCI Library for further	Students	
	learning			
6.17	On completing their learning in LMS, students should		Students	
	access and submit their sum			
	Student Hub			
6.18	Closed book exams will be a	ns will be administered in the classroom Educators		
	under invigilation.			
6.19	Simulation based training will be conducted in the IHNA labs.		Academic	
			Staff	
6.20	Practical placement, if requ	ired, will be arranged by IHNA	Academic	
	per the availability and requirement of the course		Staff	

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6.21	Students are required to do practical placement, if required, as outlined for the course requirements	Students
6.22	Upon completion of the practical placement, students will submit the completed professional experience placement book online or at the campus	Students
6.23	A staff member will go through the practical placement book and any pending assessments	Academic Quality Coordinators
6.24	Students will be called for a final discussion (Final assessment day) with the Academic staff within 14 days from the date of submission of the practical placement book	Administrative Staff
6.25	All assessments will be finalised and training plan signed off.	Course Coordinators
6.26	All requirements for the certificate issuance checklist will Administrative Staff	
6.27	Certificate of completion for the course will be issued to the student 30 days from the training plan sign off day	Registrar

7. Student support and communication

- 7.1 Equitable course delivery and support: Courses, regardless of the delivery mode, guarantee all students uniform and fair access to facilities, infrastructure, resources, and support, facilitating their advancement and attainment of learning objectives.
- 7.2 Academic and support services for student success: IHNA Staff is accessible to address any student inquiries related to their studies. The academic staff are dedicated to assisting students in developing the necessary skills to advance and successfully complete their courses within the specified timeframe and in alignment with expected academic standards. This support encompasses guidance on understanding assessment or task expectations, honing writing skills, providing literacy related support, accessing appropriate resources, using information technology, solving mathematical problems and mastering referencing techniques.
- 7.3 **Student support network and communication channels:** Every student will be allocated to a specific educator, student admin, course coordinator and placement coordinator. Students have the ability to communicate with their assigned educator, student admin, course coordinator and/or placement

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coordinator through platforms such as LMS, Student Hub, IHNA website, and/or MS Teams.

8. Responsibility

- 8.1 The Learning and Teaching Committee (LTC) has the accountability to oversee the procedure.
- 8.2 The Academic Director, National Training Managers, Course Coordinators, and Course Managers are responsible for implementing this procedure.

9. Relevant Standards

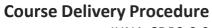
- 9.1 Standard for RTOs 2015 Clauses 1.1 to 1.4 and 2.2 implementing, monitoring and evaluating training and assessment strategies and practices.
- 9.2 Enrolled Nurse Accreditation Standards 2017 Criterion 3.10 Equivalence of unit outcomes for programs taught in Australia in all delivery modes in which the program isoffered (units delivered on-campus or in mixed-mode, by distance or by e-learning methods)

SECTION 3

10. Associated Information

Related Internal Documents	 Course Design and Development Procedure Recognition of Prior Learning Policy Recognition of Prior Learning Procedure Admission and Enrolment Policy Complaints and Appeals Policy Training Plan Student Orientation Assessment Policy and Procedure 	
Related Legislation,Standards, and Codes	 National Vocational Education and Training Regulator Act 2011 Standards for Registered Training Organisations 2015 Education Services for Overseas Students Act 2000 (ESOS Act) National Code of Practice for Providers of Education and Training to Overseas Students 2018 (National Code) Australian Core Skills Framework Equal Opportunity Act 1995 Disability Standards for Education 2005 Enrolled Nurse Accreditation Standards 2017 Relevant State and Commonwealth contracts and eligibility documents (VET Student Loans, Skills First Program, Department of Training and Workforce Development (DTWD), Smart and Skilled) 	
Date Approved	23/11/2023	
Date Endorsed	14/12/2023	
Date of Effect	23/11/2024	
Date of Review	31/12/2026	
Approval Authority	Academic Board	
Document Custodian	Academic Director	
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Department	Academics	
SRTO2015 Stds and sub section	Standards for RTOs 2015 - Clauses 1.1 to 1.4 - Clauses 2.2	

11. Change History

Version Control		Version 2.0	
Version No.	Date	Brief description of the change, incl version number, changes, who considered, approved, etc.	
V.1.0	10/03/2021	Developed the procedure in accordance with the National Delivery arrangement and technology-enhanced framework	
V.1.1	1/11/2021	Renamed Tutor to Teaching Support Officer	
V.2.0	23/07/2024	Updated in the new template and logo, Moved definitions into the Glossary of Terms	

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